

**NEW YORK STATE WAGE THEFT PREVENTION ACT
ADDENDUM TO STANDARD AFTRA/SCREEN ACTORS GUILD
EMPLOYMENT CONTRACT FOR TELEVISION COMMERCIALS**

New York State requires that ALL employees be given notice of their rate of pay, wage status, and payday at time of hire. Your rate of pay is disclosed in the chart below based upon the selections made on page one of Exhibit A-1 Standard Employment Contract for Television Commercials. Additional responsibilities or time added to your employment during the shoot will be calculated at the contractual rates set forth below:

PERFORMER CATEGORY	8-HOUR SESSION ON-CAMERA	2-HOUR SESSION OFF-CAMERA	OVERTIME/NIGHT WORK (ON-CAMERA ONLY)	MISCELLANEOUS
Principal/Solo/Duo	\$592.20	\$445.30	1.5 x hourly rate for the 9 th and 10 th hrs and 2x hourly rate for 11 th + hr if paid scale or 1.5 x hourly rate for 11 th + hr if paid over scale Night Work: +10% of hourly rate for hours between 8:00 pm and 6:00 am	Saturday/Sunday Work: 2x hourly rate if paid scale and 1.5 x hourly rate if paid over scale Holiday Work: 2x hourly rate Hazard Pay (Principals and Dancers): \$179.50 for the 1 st day and \$116.65 each additional day.
Group Singers/Dancers 3-5	\$443.55	\$251.15		
Group Singers/Dancers 6-8	\$383.85	\$217.95		
Group Singers/Dancers 9+	\$317.40	\$177.75		
Contractor Fee Groups 3-5 and 6-8	\$94.95			
Contractor Fee Groups 9+	\$187.25			
Non-Air Principal	\$444.20	\$222.65		
Non-Air Solo/Duo	N/A	2hrs/4 Commercials: \$172.10 plus \$47.03 per add'l ½ hr or add'l commercial		
Non-Air Group Singers/Dancers 3-5	\$325.20	2hrs/4 Commercials: \$112.50 plus \$28.13 per add'l ½ hr or add'l commercial		
Non-Air Group Singers/Dancers 6-8	\$287.85	2hrs/4 Commercials: \$112.50 plus \$28.13 per add'l ½ hr or add'l commercial		
Non-Air Group Singers/Dancers 9+	\$238.05	2hrs/4 Commercials: \$112.50 plus \$28.13 per add'l ½ hr or add'l commercial		
Stunt Adjustment	\$592.20	N/A		
Signatures Solo/Duo	N/A	\$1,316.15	N/A	
Signatures Groups 3-5	N/A	\$1,036.40		
Signature Groups 6-8	N/A	\$1,036.40		
Signature Groups 9+	N/A	\$896.55		
Pilot Session @ Studio	\$701.35			
Pilot Session @ Location	\$912.15			
Multiple Tracking Solo/Duo	An additional 50% of the original fee for unlimited multiple tracking			
Sweetening Solo/Duo	An additional 100% of the original fee for each additional track			
Groups 3+ Multiple Tracking and/or Sweetening	An additional 50% of the original fee covers multiple tracking, sweetening or both, without limit as to the number of tracks			

Allowance: No deductions will be made from wages for allowances of any kind.

Date of Payment: Payment of session for services rendered for each commercial shall be made not later than twelve (12) working days after the day or days of employment.

Contact: Extreme Reach (Attn: Spotlight Business Affairs), 20 N. Wacker Dr., Suite 2500, Chicago, IL 60606 tel 312-726-4404

Producer Name

Phone

On the date set forth below, I have been notified of my pay rate, overtime rate (if eligible), allowances, and designated payday.

Signature of Performer

Date

Print Performer Name

Distribute signed copies of form as follows: One copy to Employee, One copy to Contact listed above.